



**Ganado**  
**& Associates**  
ADVOCATES

*Our law firm has a substantial international client base and a predominantly corporate and commercial practice with a focus on financial services. In order to continue addressing our clients' needs in the best manner possible and to strengthen our resources, we are seeking the services of highly-motivated individuals with interest in the following positions:*

## **Lawyers**

### **Trusts and Foundations**

Working in the trusts and foundations team, the successful candidate will assist in the setting up of appropriate structures to suit clients' needs, establish and administer trusts and foundations and advise on various aspects of trust law, regulatory and substantive. Experience in these specific fields of law will be considered an asset.

### **Investment Services and Funds**

We are seeking a lawyer with at least two years experience in the field of investment services, fund set-ups and related corporate, tax and regulatory issues; to form part of the investment services team advising clients of the firm on all legal issues related to this specialized area of law. A Masters degree in the related area will be positively considered.

### **Banking and Finance Law**

The banking and finance team are in search of a lawyer with at least two years experience in the field. The successful candidate will aid in advising on international financings, capital markets law, banking regulatory work and servicing an ever-growing number of banks established in Malta with their ongoing Maltese law requirements.

### **Ship Finance**

On joining the ship finance team, the successful candidate will aid in advising on international financings. A strong interest in maritime law and banking law as well as experience would be considered an asset.

### **Shipping**

The shipping team are looking for an individual to join the department which advises on ship registration, crewing requirements, radio licensing requirements, port state and flag state control, sale and purchases of ships and on substantive maritime law generally. A Masters degree in the related area will be considered an asset.

## **Tax Lawyer or Advisor**

The tax and corporate finance team are seeking a tax lawyer or advisor to assist on various aspects of direct and indirect tax law, mergers and acquisitions, cross-border structures, joint ventures, and corporate re-organisations. Previous experience in the field of taxation will be considered an asset.

## **Corporate Governance Positions**

Individuals with experience in the evolving regulatory landscape are required within our corporate department. These roles will also have carriage of the broader company secretarial services provided to our licensed clients, including responsibility for the smooth and efficient running of Board and committee meetings, providing assistance and support to the Chairman, organizing meetings with clients and taking minutes, timely follow-up on action plans, organizing the firm's corporate administration processes as well as organizing document templates. Flexi-time arrangements will be considered for these positions.

Applicants must have a bachelor's degree as a minimum and at least two years experience in the corporate field. Knowledge of company law and practice is essential. International financial services experience and membership of the Institute of Chartered Secretaries and Administrators would be highly regarded. Applicants will receive training within the firm but existing experience, with positive references, is a condition.

The successful candidates will, amongst other qualities, have a sound academic preparation, a positive attitude, be able to work under pressure and to tight deadlines where required, be team-players with a collaborative work style, results-focused and able to communicate confidently and effectively.

All applications will be treated in the strictest confidence.

Applicants are required to send a letter of application indicating clearly the post for which they are applying, together with detailed Curriculum Vitae, by **Friday 27th November 2009**. Applications are also being accepted by email on [sganado@jmganado.com](mailto:sganado@jmganado.com). Correspondence is to be addressed to: The Human Resources Department, Ganado & Associates, Advocates, 171, Old Bakery Street, Valletta VLT 1455.